20080047 COMMON CONTRUCTION WAGE SCALE 2008004

Date: 1-28-08

City: Rushville

County: Rush

Project Description and Scope: 2. Milroy Elementary New Construction

3. Rushville Elementary - 4 class vorms

Addition

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total: |
|---------------------|--------------|-------------|---------|--|
| Asbestos Workers | | | | |
| TISOCSTOS VI CINCIS | Skilled | | | |
| | Semiskilled | | \$ | \$ |
| | Unskilled | \$ | | The second secon |
| Asbestos Abatemen | t | | | |
| | Skilled | \$ | | 5 |
| | Semiskilled- | | | \$ |
| | Unskilled | \$ | \$ | 5 |
| .Boilermakers | | | | |
| | _Skilled- | -\$ | | |
| | Semiskilled | \$ | | \$ |
| | Unskilled | | | <u> </u> |

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

warding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date

-28-08

Indiana Common Construction Wage 2004 Commercial/Building Wages and Fringe Benefits

Rush County

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|-------------------------|--------------|------------------------------|--------------------------------|
| Asbestos Worker | | | |
| | Skilled | \$27.34 | \$11.31 |
| | Semi-Skilled | \$20.25 | \$6.06 |
| | Unskilled | \$12.66 | \$6.06 |
| Boilermaker | | | |
| | Skilled | \$30.84 | \$15.22 |
| | Semi-Skilled | \$26.63 | \$15.22 |
| | Unskilled | \$22.93 | \$15.22 |
| Bricklayer | | | |
| | Skilled | \$24.19 | \$10.15 |
| | Semi-Skilled | \$20.00 | \$10.15 |
| | Unskilled | \$12.10 | \$10.15 |
| Carpenter / Technica & | vaineel | | |
| | Skilled | \$22.03 | \$8.37 |
| | Semi-Skilled | \$17.62 | \$7.80 |
| | Unskilled | \$13.22 | \$7.24 |
| Carpet Layer | | | |
| | Skilled | \$22.85 | \$6.80 |
| | Semi-Skilled | \$16.00 | \$5.77 |
| | Unskilled | \$9.14 | \$4.73 |
| Cement Finisher | | | |
| | Skilled | \$21.25 | \$7.56 |
| | Semi-Skilled | \$17.00 | \$7.56 |
| | Unskilled | \$12.75 | \$7.56 |

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| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|---|------------------------|------------------------------|-----------------------------|
| Chemical Products Worker | | | |
| | Skilled | \$19.97 | \$3.40 |
| | Semi-Skilled | \$17.97 | \$3.40 |
| | Unskilled | \$9.98 | \$3.40 |
| Drywall Finisher | | | |
| A. Id. 2000 1000 1000 1000 1000 1000 1000 100 | Skilled | \$18.67 | \$6.97 |
| | Semi-Skilled | \$14.00 | \$6.97 |
| | Unskilled | \$9.34 | \$6.97 |
| Drywall Installers | - | | |
| | Skilled | \$22.03 | \$8.37 |
| | Semi-Skilled | \$17.62 | \$7.80 |
| | Unskilled | \$13.22 | \$7.24 |
| Dynamite Men | | | |
| | Skilled | \$18.53 | \$6.35 |
| Electrician | Senn-Sicill nhskill | E NA | · |
| | Skilled | \$28.65 | \$9.23 |
| | Semi-Skilled | \$23.50 | \$8.49 |
| | Unskilled | \$11.80 | \$6.28 |
| Elevator Constructor | | | |
| | Skilled | \$30.74 | \$10.86 |
| | Semi-Skilled | \$21.52 | \$10.86 |
| | Unskilled | \$15.37 | \$0.00 |
| Glazier | | | |
| | Skilled | \$23.43 | \$8.38 |
| | Semi-Skilled | \$18.75 | \$8.38 |
| | Unskilled | \$8.20 | \$5.14 |
| Hod Carrier | skilled | 1 18.91 | 7.12 |
| | Semi-Skilled | \$18.03 | \$6.35 |
| | unskille | 17.88 | 7.12 |

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| Employee Classification | Skill Level | Commonly Paid Hourly Wage | l Fringe Benefits Hourly Cost |
|--|---------------|------------------------------|----------------------------------|
| Iron Worker | | | |
| | Skilled | \$23.60 | \$12.69 |
| | Semi-Skil | led \$18.88 | \$12.69 |
| | Unskilled | \$14.16 | \$12.69 |
| Laborer | | | |
| | Skilled | \$18.53 | \$6.35 |
| | Semi-Skil | lled \$18.03 | \$6.35 |
| | Unskilled | \$17.53 | \$6.35 |
| Millwright | | | |
| | Skilled | \$22.50 | \$10.89 |
| | Semi-Skil | lled \$18.00 | \$9.82 |
| | Unskilled | \$13.50 | \$8.75 |
| Operating Engineer | SKILL | rd 29.00 | 9.64 |
| Group 1 | Seni- Skilled | 26.23 | 9.645 |
| GENERAL CONTRACTOR OF THE CONT | ₩1 - Skilled | 20.30 | 9.645 |
| Painter Brush/Roll | | | • |
| | Skilled | \$18.67 | \$6.97 |
| | Semi-Skil | lled \$14.00 | \$6.97 |
| | Unskilled | \$9.34 | \$6.97 |
| Painter Spray/Sandblast | | | |
| | Skilled | \$19.67 | \$6.97 |
| | Semi-Skil | lled \$14.75 | \$6.97 |
| | Unskilled | \$9.84 | \$6.97 |
| Paperhanger | | | |
| | Skilled | \$18.67 | \$6.97 |
| | Semi-Skil | lled \$14.00 | \$6.97 |
| | Unskilled | \$9.34 | \$6.97 |

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| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|------------------------------|--------------|------------------------------|--------------------------------|
| Pipefitter & Steamfitter | | | |
| | Skilled | \$25.82 | \$10.69 |
| | Semi-Skilled | \$20.56 | \$10.69 |
| | Unskilled | \$15.49 | \$10.69 |
| Plasterer | | | |
| | Skilled | \$22.00 | \$8.45 |
| | Semi-Skilled | \$17.60 | \$8.45 |
| | Unskilled | \$13.20 | \$8.45 |
| Plumber | | | |
| | Skilled | \$25.82 | \$10.69 |
| | Semi-Skilled | \$20.56 | \$10.69 |
| | Unskilled | \$15.49 | \$10.69 |
| Pointer/Caulker/Cleaner | | | |
| | Skilled | \$24.19 | \$10.15 |
| | Semi-Skilled | \$20.00 | \$10.15 |
| | Unskilled | \$12.10 | \$10.15 |
| Roofer | | | |
| | Skilled | \$21.36 | \$6.75 |
| | Semi-Skilled | \$17.09 | \$4.45 |
| | Unskilled | \$10.68 | \$2.35 |
| Sheet Metal Worker | | | |
| , blockstation of | Skilled | \$26.03 | \$13.22 |
| | Semi-Skilled | \$19.52 | \$12.44 |
| | Unskilled | \$13.02 | \$11.53 |
| Sound & Communication Worker | skilled | 24.15 | 10.23 |
| Use Davis-Bacon wage rates. | Semi-SKI | 1 / | 10.07 |
| Use Davis Bacon wage rates | Semi-SKI | | <u>10.6</u> 7.3 |

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| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|-------------------------------|--------------|------------------------------|--------------------------------|
| Sprinkler Fitter | | | |
| | Skilled | \$27.49 | \$10.45 |
| | Semi-Skilled | \$27.49 | \$10.45 |
| | Unskilled | \$27.49 | \$10.45 |
| Stone Mason | | | |
| | Skilled | \$24.19 | \$10.15 |
| | Semi-Skilled | \$20.00 | \$10.15 |
| | Unskilled | \$12.10 | \$10.15 |
| Teamster /Truck Driver | Speilled | 20.12 | 4.35 |
| Use Davis-Bacon wage rates. | \ Semi-ski | lled 17.00 | 4.35 |
| Technical Engineer | L MASAITE | d 14.08 | 4.35 |
| Use Davis Bacon wage rates. | \$200 THE | Hed. | |
| Terrazzo Finisher | | i. | |
| | Skilled | \$20.20 | \$4.05 |
| | Semi-Skilled | \$17.50 | \$4.05 |
| | Unskilled | \$10.89 | \$4.05 |
| Terrazzo Marble/Tile Setter | | | |
| | Skilled | \$26.81 | \$6.67 |
| | Semi-Skilled | \$24.13 | \$6.67 |
| | Unskilled | \$12.06 | \$6.67 |
| Terrazzo Mechanic | | | |
| | Skilled | \$27.12 | \$6.97 |
| | Semi-Skilled | \$24.41 | \$6.97 |
| | Unskilled | \$12.20 | \$6.97 |
| Tile Finisher Marble Finisher | | | |
| | Skilled | \$18.29 | \$4.05 |
| | Semi-Skilled | \$16.44 | \$4.05 |
| | Unskilled | \$10.89 | \$4.05 |

11/22/2004

| Skill Level | Commonly Paid Fringe Benefits Hourly Wage Hourly Cost |
|--------------------|--|
| | |
| | |
| Skilled 21.96 | 4.35 |
| Semi-Skilled 17.57 | 4.35 |
| unskilled 13.18 | 4.35 |
| | Skilled 21.96 Semi-Skilled 17.57 |